

SPENCER PAVING COMPANY, INC.
185 Sabin Road - Spencer, NY 14883
607-589-4466

Driver's Application for Employment

In compliance with Federal and State equal employment opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital status, or non-job related disability.

(Answer all questions - Please Print)

Date of Application _____

Position(s) Applied for _____

Name _____ Social Security No _____
LAST FIRST MIDDLE

Address _____
STREET CITY STATE ZIP

Phone No _____ Date of Birth _____

Do you have a legal right to work in the United States? _____ Are you now employed? _____

Have you worked for this company before? _____ Dates: From _____ to _____ Position _____

Is there reason you might be unable to perform functions of the job which you have applied for? _____ If yes, please explain: _____

Have you ever been convicted of a felony? _____ If yes, please explain: _____

EXPERIENCE AND DRIVER QUALIFICATIONS

Compliance with the Federal Motor Carrier's Safety Regulations is mandatory for all driver applicants

CDL ID No. _____ Class _____ Issuing State _____ Expires _____

- Have you ever been denied a license, permit or privilege to operate a commercial motor vehicle? ☐ Yes ☐ No
- Has any license or privilege been suspended or revoked? ☐ Yes ☐ No

Driving Experience:	Type	Approximate Miles
	Straight Truck	_____
	Tractor and Semi-Trailer	_____
	Tractor - Two Trailers	_____
	Other: _____	_____

Accident Record:	Date:	Nature of Accident:	Fatalities / Injuries:
Last Accident:	_____	_____	_____
Next Previous:	_____	_____	_____
Next Previous:	_____	_____	_____

Traffic Convictions:	Date:	Location:	Violation:
_____	_____	_____	_____
_____	_____	_____	_____

Medical Qualification:

- Do you have a current Medical Certificate? ☐ Yes ☐ No
- Expiration date of current Medical Certificate _____
- Have you participated in a Random Drug/Alcohol-Use Testing program in the past 12 months? ☐ Yes ☐ No